Lawrence County Schools, 14131 Market Street, Moulton, AL 35650

TITLE IX DISCRIMINATION COMPLAINT FORM

Title IX Coordinator

Donna Flannagan 14131 Market Street Moulton, AL 35650 256-905-2400 256-905-2469 Dflannagan@lawrenceal.org.

Title IX of the Education Amendments Act of 1972 ("Title IX") provides that "[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

This means that our students and employees are entitled to be free from sex-based discrimination in our educational programs or activities. This includes discrimination based on gender, gender identity, pregnancy status, parenting status, and sexual harassment. For more information, please see the District's Title IX Policy. If you believe that you have been subjected to discrimination in violation of Title IX, you may complete this complaint form or write a formal complaint and submit it to the Title IX Coordinator.

Please note that the District cannot guarantee that your complaint will be kept confidential, because District personnel is required to share certain information with all parties involved. Nonetheless, the District will make reasonable efforts to avoid sharing information regarding your complaint beyond those required to receive such information. If you have any questions, please contact the Title IX Coordinator.

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Once you complete and submit this form, the Title IX Coordinator will promptly and confidentially contact you with information about the next steps.

Name of Complainant:		
-		
Please indicate whether you are:		
☐ Faculty ☐ Staff ☐ St	udent	
Department (if applicable):		
School (if applicable):		
Home/Cell Phone:	Vork Phone:	
Address:		
Employee ID (if applicable):	Student ID (if applicable):	
Have you notified any other personnel about this incident? If yes, note whom.		
Type of Prohibited Conduct (check all that apply):		
☐ Sexual Harassment ☐ Sexual Assault ☐ Dating Violence		
☐ Domestic Violence ☐ Stalking	☐ Pregnancy Discrimination	
☐ Parenting Discrimination ☐ Gender Expression/Identity Discrimination		
☐ Other Gender/Sex Discrimination		
Name of person or persons you believe engaged in prohibited conduct against you:		

Complaint: Describe in as much detail as possible what hap who was involved, when the incident(s) occurred, place. Attach additional pages if needed.		
Identify any persons you believe have useful information related to your complaint, as well as your relationship to them (i.e., co-worker, classmate, teacher, etc.):		
For retaliation complaints, please describe the retaliatory conduct and what you believe this conduct is in response to. Attach additional pages if necessary.		
Signature:	Date:	
	~ ·····	
Printed Name:		
FOR THE TITLE IX COORDINATOR		
Date Rec'd:	Initial Report Rec'd by:	